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Circle Session(s): Monday - Limiting Litigation and Claims Cost in Workers' Compensation Tuesday - Georgia WC – The State of the State	
Tuesday - Georgia W Tuesday - Ethics	C — The State of the State
For your convenience a block of sleeping rooms has been reserved at the Renais-	
sance Waverly Hotel for this seminar. Please complete the following information, and	
a reservation will be processed for single/double. The cut-off date for r	you. The sleeping room rate is \$169 per night, eservations is April 2.
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Or, register online at www.mcconnaughhay.com.	
There is no fee for this seminar.	
If you know arrang the small has the first	m attending (Flouida 9 Coopeia Washam) Communication
If you know anyone who would benefit from attending "Florida & Georgia Workers' Compensation Issues: 2018 Claims Handling Update," please forward this flyer on to your colleagues so that they can	
sign up for more updates and news reports.	

Check out our web sites at www.mcconnaughhay.com and www.lsfslaw.com.

Florida & Georgia Workers' Compensation Issues: 2018 Claims Handling Update

#### **Presented by**



125-C North Broad Street, Suite 202, Thomasville, GA 31792

Tallahassee • Pensacola • Panama City • Jacksonville • Gainesville • Ocala • Sarasota • Fort Lauderdale • Thomasville, GA

LS FS

# And LEVY SIBLEY FOREMAN & SPEIR, LLC

ATLANTA - ALBANY - AUGUSTA COLUMBUS - MACON - SAVANNAH

Monday April 23, 2018

7:15 a.m. - 3:30 p.m. (Florida Workers' Compensation)

Tuesday, April 24, 2018

7:30 a.m. - 3:30 p.m. (Ethics & Georgia WC – The State of the State)

Renaissance Waverly Hotel 2450 Galleria Parkway Atlanta, Georgia 30339 770.953.4500

(No Registration Fee)

For information concerning continuing education credits contact Woody at 850.425.8180.

The hiring of an attorney is an important decision that should not be based solely upon advertisements. Before you decide, ask us to send you free written information about our qualifications and experience.

## Seminar Agenda

#### Monday, April 23, 2018 Limiting Litigation and Claims Cost in Workers' Compensation

(Location: Habersham)

7:15 a.m. - 7:45 a.m.

**Registration & Continental Breakfast** 

Sponsored by: SUNRISE

7:45 a.m. - 7:50 a.m.

#### Welcome & Announcements -**Review of 2018 Florida Desk Manual**

-James N. McConnaughbay, McConnaughbay, Coonrod, Pope, Weaver & Stern, P.A.

7:50 a.m. - 8:10 a.m.

#### The State of the State - Florida

-James N. McConnaughbay, McConnaughbay, Coonrod, Pope, Weaver & Stern, P.A.

The Florida Workers' Compensation Law and its rules and regulations are constantly changing. This presentation deals with important decisions made by the recently held legislative session that will affect how claims are handled in Florida. In addition, there will be a discussion of changes in the Florida law that have taken place from an administrative standpoint.

8:10 a.m. – 9:10 a.m.

**Caselaw Update** 

-James N. McConnaughbay & Taysha L. Carmody, McConnaughbay, Coonrod, Pope, Weaver & Stern, P.A.

Significant decisions by the Florida First District Court of Appeals and the Florida Supreme Court and their impact on Florida claims handling is the subject of this breakout.

9:10 a.m. – 10:10 a.m.

#### Reporting a Claim, Return to Work and Challenges of the Employer/Employee Relationship

-R. Stephen Coonrod & Suzanne Yong Gutierrez. McConnaughbay, Coonrod, Pope, Weaver & Stern, P.A.

From reporting a claim to the consequences of an unsuccessful return to work, this topic will address statutory requirements as well as solutions to the problem of a claimant who seems unwilling to go back to his or her job.

10:10 a.m. - 10:25 a.m.

Break

10:25 a.m. - 11:25 a.m.

**Mediating a Claim** 

-Robert D. Pope & Caitlin Beyl, McConnaughbay, Coonrod, Pope, Weaver & Stern, P.A.

In a field where mediation is mandatory and highly beneficial, participants need a comprehensive understanding of negotiation tactics and strategies. This session discusses the common challenges parties face at mediation to include payment of attorney's fees, child support and liens. This section will address how to properly document parties agreements and what to do when an agreement needs to be enforced.

11:25 a.m. – 12:15 p.m. **Lunch** (Provided) (Location - Garden Court) Sponsored by: JNJServices

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12:15 p.m. − 1:15 p.m.

#### **Determining Whether Certain Injuries or Conditions are Compensable Under the Workers' Compensation Act**

-Melissa A. Volk & Jennifer T. Reimsnyder, McConnaughbay, Coonrod, Pope, Weaver & Stern, P.A.

This breakout will provide a compensability analysis to various claimed injuries or conditions that may or may not be excluded under Florida Workers' Compensation Law, as well as to teach coverage requirements and standards of compensability for those injuries or conditions.

1:15 p.m. – 2:15 p.m.

#### **Adjuster and Employer Depositions**

-E. Louis Stern & Patrick E. Weaver, McConnaughbay, Coonrod, Pope, Weaver & Stern, P.A.

With claimant's attorney hourly attorney fees restored adjustor and employer depositions are being scheduled. It is crucial that you come to the deposition prepared. This topic discusses preparation for the deposition and what to expect to take place in the deposition.

2:15 p.m. - 2:30 p.m.Break

2:30 p.m. - 3:30 p.m.**Medical Benefits** 

-Susan N. Marks & Sean S. O'Connor, McConnaughbay, Coonrod, Pope, Weaver & Stern, P.A.

Under the current statutory provisions, there are many challenges in monitoring and addressing ongoing medical treatment in an active workers' compensation claim. Once a claim becomes litigated, timely and accurate payment-and denial-of medical benefits is critically important. This course will discuss issues arising from Section 440.13, Florida Statutes, interpretation of opinions from the First District Court of Appeal, and practical application of statutory provisions and decisional law to handling workers' compensation claims.

Tuesday, April 24, 2018 2018 Ethics and Georgia WC – The State of the State

(Location: Habersham)

7:30 a.m. – 8:00 a.m.

#### **Registration & Continental Breakfast**

Sponsored by:



8:00 a.m. - 9:40 a.m.

**Georgia Hot Topics and Issues** 

-Hanna J. Williams, McConnaughbay, Coonrod, Pope, Weaver & Stern, P.A.,

Casey B. Foreman & Karen J. Gibson, Levy, Sibley, Foreman & Speir, LLC

This presentation will cover changes in the statutes and rules (including the WC-PMT) as well as ongoing common issues in handling Georgia workers' compensation claims such as panels, MSAs, return to work, and forms. In addition, the presentation will have an open forum for questions on any other topics of interest.

9:40 a.m. - 9:55 a.m.Break

9:55 a.m. – 10:45 a.m.

#### Georgia Workers' Compensation - Notes From the Board

-Honorable David Imahara, Honorable Elizabeth Gobeil, Phillip A. Sibley & Kelly R. Speir, Levy, Sibley, Foreman & Speir, LLC

Panel of Judges will discuss any new happenings regarding ICMS and EDI, other new happenings at the Board, litigation best practices and key Appellate Division decisions.

10:45 a.m. - 11:45 a.m.

### How to Deal with Pain and the Opioid

-James M. Elliott, Jr., Nathan C. Levy, Levy, Sibley, Foreman & Speir, LLC & Paul L. Mefferd, D.O. Panel will discuss the opioid epidemic and what is being done in Georgia to combat it.

11:45 a.m. – 12:45 p.m. **Lunch** (Provided) (Location - Garden Court)

12:45 p.m. − 1:35 p.m.

#### Ethics: How To Stav On The Right Track! (Part One)

\* Florida and Georgia credits

-Tracey J. Hyde, Caitlin Beyl & Hayley L. Folmar, McConnaughbay, Coonrod, Pope, Weaver & Stern, P.A.

This 3-hour program is designed to address proper claims handling which involves decision making on a day-to-day ba-sis. While many of the daily decisions made by adjusters and agents are black and white, numerous other decisions involve making judgment calls about issues that could go in a multitude of directions. What is the right thing to do and how do you figure that out? This program will focus on the guidelines that all adjusters must follow in order to make ethical decisions in performing their daily job responsibilities to try to keep you on the right track! Throughout the program, we will focus on the statutory and administrative code rules for Florida, although Georgia credits are also awarded. Case law dealing with ethical issues will also be discussed.

1:35 p.m. - 2:25 p.m.

#### Ethics: How To Stay On The Right Track! (Part Two)

\* Florida and Georgia credits

2:25 p.m. - 2:40 p.m.Break

2:40 p.m. - 3:30 p.m.

#### **Ethics: How To Stay On The Right Track!** (Part Three)

\*Florida and Georgia credits

This seminar is for general informational and educational purposes. We are not rendering legal advice. You should contact the lawyers at McConnaughhay, Coonrod, Pope, Weaver & Stern, P.A. and Levy, Sibley, Foreman & Speir, LLC about specific legal issues and questions.