



STAFF EMPLOYMENT

HIRING

We hire with our clients in mind. They have high expectations of us and we want to make sure we continue to deliver. Naturally, we seek outstanding, highly-qualified individuals to join our staff. In hiring, we look for candidates with a superior work ethic, intellectual ability, character, motivation and positive, strong interpersonal/team skills. These qualities, along with demonstrated performance, form the basis for possible advancement and continued successful employment.

COMPENSATION & BENEFITS

McConnaughay Coonrod offers highly competitive salaries and a comprehensive benefit package for eligible full-time staff members. Benefits offered include:

- Health Insurance
- Life Insurance
- Dental Insurance
- 401(k)/Profit Sharing Plan
- Paid Time Off (PTO)
- Paid Holidays
- Direct Deposit

TRAINING & SUPPORT

We provide ongoing training in conjunction with continuous learning opportunities, allowing our staff to update their skills and build a strong foundation for the future. We provide state-

of-the-art systems and a variety of resources to help employees accomplish their daily responsibilities.

HOURS

In our efforts to best serve our clients, our typical workday is from 8am to 5pm, with one hour for a lunch break. Dependent on firm needs, flexible work schedules may be available in some offices.