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Circle Session(s): 7/28
8/3
8/4
8/11

Mail/Fax Completed Form To:
McConnaughay, Coonrod, Pope, Weaver & Stern, P.A.
Attn: RMI, P.O. Box 200, Tallahassee, FL 32302-0200
Phone (850) 425-8156; Fax (850) 521-0222

Or, register online at www.mcconnaughay.com.

There is no fee for this seminar.

If you know anyone who would benefit from attending "Florida & Georgia Workers' Compensation Issues: 2021 Claims Handling Update," please forward this flyer on to your colleagues so that they can sign up for more updates and news reports.

Check out our web sites at www.mcconnaughay.com.

Florida & Georgia Workers' Compensation Issues: 2021 Claims Handling Update

Presented by

MC McCONNAUGHAY · COONROD
POPE · WEAVER · STERN P.A.

1709 Hermitage Blvd., Suite 200, Tallahassee, FL 32308
125-C North Broad Street, Suite 212, Thomasville, GA 3179
125 Park of Commerce Drive, Unit 201, Savannah, GA 31405

Tallahassee • Pensacola • Panama City • Jacksonville • Gainesville
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July 28, 2021
August 3, 2021
August 4, 2021
August 11, 2021

Via ZOOM

(Log-in Information Provided Upon Receipt of Registration.)

(No Registration Fee)

For information concerning continuing education credits
contact RMI at 850.425.8156.

The hiring of an attorney is an important decision that should not be based solely upon advertisements. Before you decide, ask us to send you free written information about our qualifications and experience.

Seminar Agenda

Reducing Claims Cost and Limiting Litigation in Workers' Compensation Webinars

July 28, 2021

9:00 a.m. – 10:00 a.m. EST

Mile Posts in Claims Handling to Limit Claims Exposure

-E. Louis Stern & Patrick E. Weaver

The presentation will address litigation case management in response to procedural and statutory deadlines including the avoidance of exposure of otherwise unrelated conditions and disabilities. We will focus on developing a plan of action based on defenses provided in FS 440.

10:00 a.m. – 11:00 a.m. EST

Defenses to Compensability - Where Are We Now?

-Susan N. Marks & Sean S. O'Connor

Among the most active current litigation topics, this presentation will focus on arising out of employment, major contributing cause, and application of the 120-day rule questions. The practical effect of raising the defenses, along with the strategic planning to defending such claims, will be addressed in detail.

11:00 a.m. – 12:00 p.m. EST

Course and Scope

-Melissa A. Volk & Taysba L. Carmody

The initial consideration of compensability of a workers' compensation claim begins with the analysis of two matters: whether an injury "arises" out of the employment and whether an injury occurs within the "course and scope" of employment. The presentation analyzes the second prong, "course and scope" of employment, and focuses on the interpretation of pertinent statutory provisions. We will discuss unusual employment situations in which workers' compensation coverage is permitted should an accident occur. Likewise, there are some accidents not normally considered "on the job" which are compensable, which will be discussed.

August 3, 2021

8:45 a.m. – 9:00 a.m. EST

The State of the State - Florida

-James N. McConnaughay

The Florida Workers' Compensation Law and its rules and regulations are constantly changing. This presentation deals with important decisions made by the recently held legislative session that will affect how claims are handled in Florida. In addition, there will be a discussion of changes in the Florida law that have taken place from an administrative standpoint.

9:00 a.m. – 10:00 a.m. EST

Caselaw Update

-Tracey J. Hyde & Ryan Davis

Recent significant decisions by the Florida First District Court of Appeal and the Florida Supreme Court over the past year and their impact on Florida claims handling is the subject of this breakout.

10:00 a.m. – 11:00 a.m. EST

Medical Reimbursement in Workers' Compensation – Procedures, Litigation, and Resolution

-Ralph P. Douglas, Jr.

This presentation includes a discussion of the bill processing procedures, frequently litigated issues and ways to avoid overpaying on claims. It is common to see excessive charges billed by a provider that are routinely paid. This session will discuss ways to identify cost containment opportunities and ways to contest medical billing.

11:00 a.m. – 12:00 p.m. EST

Employer/Employee Relationship

-R. Stephen Coonrod & Suzanne Yong Gutierrez

It is a basic fact that an employer or institution does not have to pay workers compensation if the person injured is not an employee. However, discerning who may be an employee can be a challenge in the modern day business world due to the rise of more non-traditional types of business relationships. The first step in determining whether a given situation is considered compensable under the Florida Workers' Compensation Act is to determine if an employer/employee relationship exists. The definition of an "employee" in Florida Workers' Compensation Law has a unique significance in dealing with special employment relationships. This course will discuss various rules dealing with employer/employee relationships and how the Courts have interpreted these rules.

2021 Ethics and Georgia WC – The State of the State Webinars

August 4, 2021

9:00 a.m. – 10:00 a.m. EST

Georgia Workers' Compensation – How to Manage Medicals

-Caitlin Beyl & Hanna J. Williams

This presentation will cover the panel of physician requirements, tips for the Rycroft defense, and how to lower and control medical costs in a claim.

10:00 a.m. – 11:00 a.m. EST

Georgia Workers' Compensation – How to Get a Claimant Back to Work

-Caitlin Beyl, Hanna J. Williams & Hayley L. Folmar

This presentation will discuss the WC-240 process with tips on how to ensure a successful return to work and avoid common problems.

11:00 a.m. – 12:00 p.m. EST

Georgia Hot Topics and Issues

-Caitlin Beyl, Hanna J. Williams & Hayley L. Folmar

This presentation will discuss the most recent case law, any Board rule changes, and returning to normal at the Board. Other topics will include litigation deadlines and common defenses.

August 11, 2021

9:00 a.m. – 10:00 a.m. EST

Ethics: How To Stay On The Right Track! (Part One)

* Florida and Georgia credits

-Melissa A. Volk, Elaura K. Hodgetts & Laura A. Buck
There are critical elements to resolving workers' compensation claims that require the claims representative to interact with the parties on both sides of the issue. This session will demonstrate, through a discussion of statutes, administrative code, case law, and ethical scenarios that claims representatives must act in good faith with all concerned to resolve the issues of a claim.

10:00 a.m. – 11:00 a.m. EST

Ethics: How To Stay On The Right Track! (Part Two)

* Florida and Georgia credits

11:00 a.m. – 12:00 p.m. EST

Ethics: How To Stay On The Right Track! (Part Three)

* Florida and Georgia credits