McCONNAUGHHAY · COONROD
WEAVER · STERN P.A.

ATTORNEY EMPLOYMENT

Hiring

McConnaughhay Coonrod recruits with our clients in mind. They have high expectations of us and we want to make sure we continue to deliver. Naturally, we seek outstanding, highly qualified individuals from a variety of law schools. With a strong commitment to equal opportunity in hiring and advancement, we also actively seek people from minority and other diverse backgrounds. In hiring, we look for superior intellectual ability, character, motivation, positive, strong interpersonal/team skills and the ability to maintain and attract clients. These qualities, along with demonstrated performance, form the basis for possible advancement.

Partnership

We recruit and train attorneys with the expectation that each associate will advance to their highest level, and our history reflects this approach. For new associates who qualify, partnership is usually attained within eight years after joining the firm. However, length of service is not the only consideration. We also look at qualities such as commitment, competency and the ability to attract clients to the firm.

Professional Development

We encourage the professional growth of our associates by providing a variety of responsibilities, direct client contact, appropriate supervision, periodic performance evaluations, and a comprehensive, coordinated, in-house training program. We expect each new associate to begin handling a full docket of matters at an early stage and assume increasing levels of responsibility over time. Junior associates appear in court, prepare responses and take depositions, as well as handle other responsibilities. Senior associates often take charge of litigation matters, strategy and other initiatives.

Compensation and Benefits

McConnaughhay Coonrod offers highly competitive salaries and a comprehensive benefit package for eligible full-time attorneys.

Furthermore, our benefits program is designed to meet your needs. Benefits offered include:

- Competitive Salary
- Health Insurance
- Life and Disability Insurance
- Dental Insurance
- 401(k)/Profit Sharing Plan
- Paid Vacation Leave
- Paid Sick Leave
- Paid Holidays
- Bar Dues
- Professional Membership Dues
- Training and Development Programs