



For additional information on our practice,



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EMPLOYMENT LAW

McConnaughay, Coonrod, Weaver & Stern, P.A. represents employers, insurance carriers, state and local governments, large and small businesses, and self-insureds in employment-related matters, including providing counseling regarding hiring and firing decisions, and defending employers, in state and federal courts, in employment-related lawsuits filed by job applicants, employees, and former employees.

Our attorneys provide assistance to employers and carriers at every stage of an employment-related matter. At the early stage of a claim, we prepare Position Statements for employers to submit to the Florida Commission on Human Relations and to the federal Equal Employment Opportunity Commission when employees/former employees file Charges of Discrimination with those state and federal agencies.

We work closely with employers and their insurers to defend employers against state and federal lawsuits brought under Chapter 760, Florida Statutes (Florida's Civil Rights Act), Florida's Whistleblower protection statutes, and the numerous federal statutes that prohibit employment discrimination based on race, gender, disability, age, national origin, religion, and other protected characteristics.

Our attorneys are available to represent employers in wage and hour claims brought under the federal Fair Labor Standards Act, and medical leave claims brought under the federal Family Medical Leave Act.

McConnaughay, Coonrod, Weaver & Stern, P.A. is committed to providing exceptional legal services to employers who face the many employment-related issues encountered by employers today. We invite you to contact us for assistance in with any employment issue your company may be facing.

Helpful websites related to employment issues:

eeoc.gov

fchr.myflorida.com