



RALPH P. DOUGLAS, JR.

Ralph Douglas concentrates his practice in matters relating to workers' compensation, employer liability, administrative litigation and health care reimbursement disputes. Ralph also provides general counsel to employers and self-insured clients. Ralph routinely leads discussion on general liability and risk management, workers' compensation claims, employment decisions and disputes, and governmental regulation affecting his client's interests. He has litigated a variety of cases in the state and federal courts of Florida, as well as claims and disputes before the Judges of Compensation Claims and the Administrative Law Judges at the Florida Division of Administrative Hearings. Ralph is approved by the Department of Financial Services as a continuing education instructor in the field of Workers' Compensation. During law school, Ralph served as a law clerk at the Florida House of Representatives. Prior to law school and throughout college, Ralph worked in the construction and transportation industries where he gained valuable skills and insights impacting his law practice even today.

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PUBLICATIONS

- "Declaratory Judgments, To Sue or Not To Sue," by by Ralph P. Douglas, Jr., ABA Tort & Insurance Practice Section, Property Insurance Coverage Disputes, 155, 1992.

PRACTICE AREAS

- Administrative Litigation
- Civil Litigation
- Health Care Provider Reimbursement Disputes
- Administrative Oversight
- Workers' Compensation

PROFESSIONAL ACTIVITIES

- Florida Bar Administrative Law Section
- Florida Bar Trial Lawyers Section
- Florida Bar Workers' Compensation Section
- American Bar Association - Tort & Insurance Practice Section (Past Member)
- Florida Advisory Committee on Arson Prevention (Past Member)

EDUCATION

- Florida State University College of Law, J.D., 1990
- University of Central Florida, B.S., 1987

ADMISSIONS

- The Florida Bar
- United States District Court for the Middle and

Northern Districts of Florida