

## **STAFF EMPLOYMENT**

### **HIRING**

We hire with our clients in mind. They have high expectations of us and we want to make sure we continue to deliver. Naturally, we seek outstanding, highly-qualified individuals to join our staff. In hiring, we look for candidates with a superior work ethic, intellectual ability, character, motivation and positive, strong interpersonal/team skills. These qualities, along with demonstrated performance, form the basis for possible advancement and continued successful employment.

### **COMPENSATION & BENEFITS**

McConnaughay Coonrod offers highly competitive salaries and a comprehensive benefit package for eligible full-time staff members. Benefits offered include:

- Health Insurance
- Life Insurance
- Dental Insurance
- 401(k)/Profit Sharing Plan
- Paid Time Off (PTO)
- Paid Holidays
- Direct Deposit

### **TRAINING & SUPPORT**

We provide ongoing training in conjunction with continuous learning opportunities, allowing our staff to update their skills and build a strong foundation for the future. We provide state-

of-the-art systems and a variety of resources to help employees accomplish their daily responsibilities.

## **HOURS**

In our efforts to best serve our clients, our typical workday is from 8am to 5pm, with one hour for a lunch break. Dependent on firm needs, flexible work schedules may be available in some offices.